

# Florida Taxpayers' Secret Ballot Protection Act

**This legislation ensures the right to a secret or private ballot election on union representation for workers employed at corporations and entities receiving taxpayer-funded incentives in the state of Florida.**

## *The Problem*

Unfortunately for many employees, union representatives prefer to pursue their workplace unionization efforts through the process of collecting signatures – often done in full view of an employee’s coworkers or even by repeated visits to their private homes – a process known as “card-check”.

Without the protection of a private ballot vote on unionization, a union can be certified after turning in a simple majority of support cards to the employer – even if those cards were collected from employees under duress.

## *The Solution*

While the National Labor Relations Act provides employers with two legal options for recognizing a union – either by the private ballot vote or by card-check – it does not require the state to subsidize both.

Indeed, Tennessee, Georgia, and Alabama have all passed similar taxpayer and worker protections to ensure private ballot union access for employees at state-subsidized companies.

*Those of us elected to represent our constituents had to earn that privilege at the private ballot box. Unions should as well.*