

## **Florida Legislation Proposal 2024**

### *Ban Captive Audience Meetings*

Currently, during new hire orientation, it is common practice to force public employees to sit through a high-pressured sales pitch.

Additionally, Unfair Labor Practice charges are being filed against labor unions for intimidating employees into joining. Proposal:

- Make it illegal for government employees to be forced to sit through interacting with the union.
- Equal access for alternative unions, professional associations and public interest organizations.

### *Restructure Release Time*

Currently, public employees can leave their job to work for the union while still being paid as a public employee. This is heavily abused by the unions. Proposal:

- Ban release time with three exceptions.
  - Allow unpaid time.
  - Compensated personal leave.
  - Actual bargaining functions – union must reimburse employer for full cost of pay and benefits.

### *Personal Contact Information*

- Unions cannot get any information that is not publicly available.

### *Abolish Voluntary Recognition*

### *SB 256 Glitch Bill*

- First Responder exemption clarification.
- Dues deduction clarification.
- Recertification count clarification.

### *Chapter 447 Glitch Bill*

- Correcting ambiguity and inconsistencies throughout the statute.
- Eliminating contract bar.
- 24 month expiration date on showing of interest cards.
- Require unions to file grievances on behalf of non-members.
- Increase penalties for non-compliance and clarify who can bring legal action.